CHURCH PROFILE FORM

<u>Church</u>	Information:					
Name:						
Location	of church [City, Sta	te/Province]:				
Classical	Church Counselor:					
Search (Committee Conta	act:				
Name:						
Address:						
Home:		_Cell:		Work:		
Email ad	dress:					
<u>Commu</u>	nity Setting:					
Location		<u>Functi</u>	Function		Growth	
	Rural		Industrial			Growing
	Small Town		College/Univer	sity		Static
	Metropolitan		Agricultural			Declining
	Suburban		Recreational			
	Inner City		Military			
	Small City		Bedroom Com	munity		

Approximate population of community: _____

Church Profile:

We are open t Male a	o: nd Female pastors	Female pastors only	Male pastors only	
List all staff po	sitions:			
Position Availa	able:		Date of vacancy:	
General positi	on description:			
	Full-time	Part-time		
Bi-vocational p	position?			
	Yes	No		
Number of years preferred of ministry experience of potential candidate:				

Required languages:

Church Demographics:

Average Sunday attendance:

Active adult professing members:

Profile of church members:

Age:

% 0-11	% 12-18	% 19-24	% 25-34
% 35-49	% 50-64	%65+	

Occupation:

% Business	% Professional	% Trades	% Stay-at-home parent
% Agriculture	% Retired	% Student	% Other

Percentage of members belonging to the congregation:

Less than 5 years	%
5-10 years	%
10 or more years	%

Racial/Ethnic composition of congregation and surrounding community:

Composition of congregation:	
Mono-Cultural	
Multi-Cultural	
Specific Ethnicity (specify:)

List the last three persons in this position:

- 1.
- 2.
- 3.

Worship:

How are members involved in planning and participation in the liturgy/worship?

Describe the worship services in your church:

Describe the discipleship practices in your church for all ages of members and attenders:

Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

Are your buildings adequate for your ministries?	Yes	No
If no, please explain:		
Is a building program projected?	Yes	No
If yes, describe what and when:		
Does the church own a parsonage?	Yes	No
Location of office or study:		

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

Housing allowance Parsonage only Either of the above

Benefits and expenses:

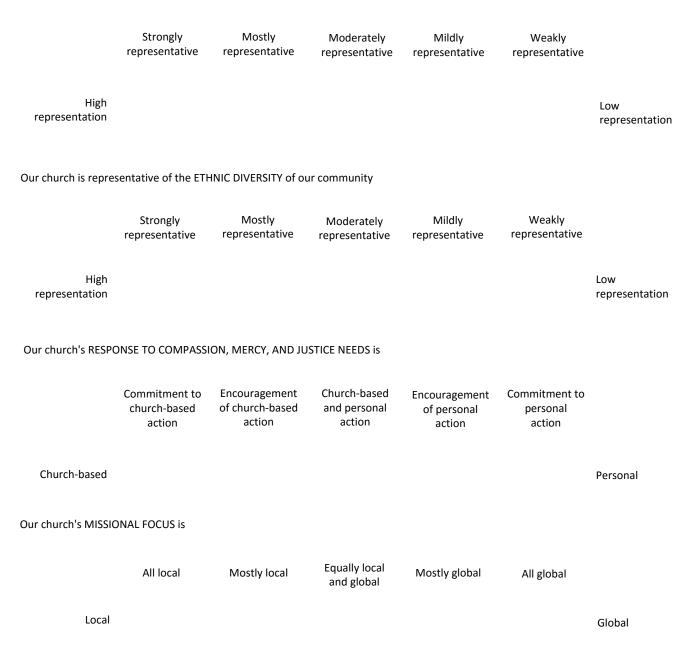
Pension Medical insurance Life insurance Social Security or Canada Pension Travel/mileage Continuing Education funds Continuing Education time allotted Sabbatical policy in place Annual vacation (# weeks) Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

External	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	Internal
In our church, the W	ORSHIP SERVICE I	S DESIGNED FOR				
	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched						Churched
In our church, the S				Masthe		
	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	
Contemporary						Traditional
In our church, LEAD	ERSHIP is generally	r provided by the				
	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members						Pastoral staff
Our church seeks to	ENCOURAGE SPIRI	TUAL GROWTH thro	ough			
	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal						Formal
In our church, EVAN	GELISM STRATEOR	S AND METHODS a	re			
	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned						Planned



Narrative:

In what ways does your church participate in ecumenical activities?

Reflect on your strengths/gifts as a church:

Reflect on your passions as a church:

List specific problems with which your congregation struggles:

Do you have a recently articulated mission/vision for ministry?	Yes	No
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What has been the most interesting and challenging event in the life of your church in the last three years?

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Identify some of the cultural challenges facing Christians and Christian churches today:

What have been the three most important events in the history of your church?

Leadership:

How many council members does your church have? What is the length of term for council members? How often does the full council meet? What subgroups of council exist, how do they function and how often do they meet?